

An Official statistics publication. Publication date: 2 March 2021

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 31 December 2020, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post and vacancies. Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part time working.

Main Points

At 31 December 2020:

- There were 1,069 WTE staff in post within NHSScotland CAMHS, an increase of 63.5% since 2006, 7.6% since 31 March 2016, and an increase of 1.1% since 31 December 2019 census. This is an increase of 5.3% within the Psychology professional group and 0.5% within the Nursing professional group and a decrease of 2.7% within the Medical professional group since December 2019 census. Of the total staff in post, 3.9% of staff were on maternity leave and 1.8% were on long term sick leave.
- There were 724 WTE (67.7%) CAMHS staff working in whole-time posts and 345 WTE (32.3%) working in part-time posts, an increase of 1.2% in part-time posts and 1% in whole-time posts since December 2019 census. Within the Medical professional group, 57% of staff worked part-time, compared to 48.8% in the Psychology professional group and 16.6% in the Nursing professional group.
- Of the total NHSScotland CAMHS workforce, 906.4 WTE (84.8%) were female staff and 153.8 WTE (14.4%) were male staff. This is a decrease of 6.3% of male staff and an increase of 1.6% of female staff since last year census and decrease of 0.8% of male staff and increase of 0.2% of female staff since September 2020 census.
- There were 71.7 WTE vacancies of which 58.7% of vacancies were in the Psychology professional group and 25.4% of vacancies were in the Nursing professional group. The WTE of vacancies decreased by 12.5% since December 2019 census and increased by 9.6% since last quarter census. Of the total vacancies advertised, 59% were advertised for less than 3 months, 34.3% were advertised for 3- 6 months and 6.7% were advertised for more than 6 months.

CAMHS Workforce census data - 31 December 2020



TOTAL STAFF IN POST

1069 Whole Time Equivalent Staff

+63.5%
Increase

since
2006

+7.6%
Increase

since
31 March 2016

+1.1%
Increase

since
31 December 2019



3.9%
Maternity Leave



1.8%
Long Term Sick Leave



84.8%
of CAMHS Staff are **Female**



14.4%
of CAMHS Staff are **Male**



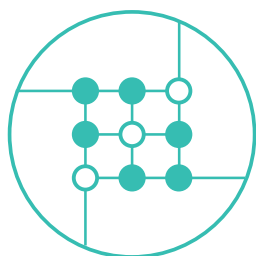
WORK PATTERN

724 (67.7%)
Whole Time Posts (WTE)

+1% Increase since
December 2019

345 (32.3%)
Part Time Posts (WTE)

+1.2% Increase since
December 2019



VACANCIES

71.7 Whole Time Equivalent Vacancies



58.7%
in Psychology Group



25.4%
in Nursing Group

-12.5% Decrease
since December
2019 Census

+9.6% Increase since
last quarter
Census

59%
Were advertised for
less than 3 months

34.3%
Were advertised for
3-6 months

6.7%
Were advertised for
more than 6 months

Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

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Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be 1 June 2021.

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).