

An Official statistics publication. Publication date: 2 June 2020

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 31 March 2020. This includes the number of staff directly employed by NHSScotland and the number of vacant posts there were for nursing and midwifery staff, allied health professions, and medical and dental consultants. Data on the cost of Medical agency locums, Bank and Agency nursing staff and the number of dentists working in Scotland are also available. When describing the size of a particular staff group figures are presented either as headcount (actual number of staff) or whole time equivalent (WTE) which adjusts the headcount to take account of part time working.

Key Workforce Figures



167,025

**Number of Staff employed
by NHSScotland** (143,440.6 WTE)

+0.7%
Quarter
change

+1.8%
Annual
change

+3.9%
5 Years
change

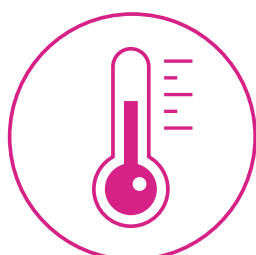
+3.9%
10 Years
change



In 2019/20 there were:

11,159.1 People who joined NHSScotland (WTE)

8,603.5 People who left NHSScotland (WTE)



In Financial year 2019/20 there was a:

5.31% **Sickness Absence Rate***

*Does not include COVID-19 related absences.

MEDICAL AND DENTAL

KEY FIGURES



5,488.7

NUMBER OF
CONSULTANTS (WTE)

▲ 2.6% INCREASE OVER THE LAST YEAR.

39 years

MEDICAL AND
DENTAL MEDIAN AGE

£102.9 M

SPENT ON
AGENCY LOCUMS

NURSING AND MIDWIFERY

KEY FIGURES



60,811.8

NUMBER OF STAFF
(WTE)

45 years

NURSING AND
MIDWIFERY MEDIAN AGE

£180.0 M

SPENT ON
BANK STAFF

ALLIED HEALTH PROFESSIONS

KEY FIGURES



12,065.3

NUMBER OF
STAFF (WTE)

42 years

ALLIED HEALTH
PROFESSIONS
MEDIAN AGE

Background

Information on staff directly employed is sourced from each NHS Board's human resources and payroll systems. These are dynamic, operational systems and data can change over time. Work is undertaken with NHS Boards to improve data quality and previously published information may change from one publication to the next to reflect these improvements.

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Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

NHS Performs

A selection of information from this publication is included in NHS Performs. NHS Performs is a website that brings together a range of information on how hospitals and NHS Boards within NHSScotland are performing.

Covid-19 Pandemic

Due to the impact of the COVID-19 pandemic on NHS Board colleagues who normally provide data, we do not have full vacancy data, or Nursing and Midwifery Agency data as at 31 March 2020. We have reported all data available in our tables and dashboards.

More information is available on [Turas Data Intelligence](#).

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's Code of Practice for Statistics.