

An Official statistics publication. Publication date: 5 September 2023

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 June 2023, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post and vacancies. Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part time working.

Main Points

At 30 June 2023:

- There were 1,359.5 WTE (1556 Headcount) staff in post within NHSScotland CAMHS, an increase of 108% since 2006, 36.8% since 31 March 2016, 10.4% since June 2022 and 2.9% since last quarterly census. This is an increase of 16.3% within the Nursing professional group and decrease of 0.9% within the Psychology professional group and 0.6% within the Medical professional group since last year census. Of the total staff in post, 49.5 WTE (3.6%) were on maternity/paternity leave and 18.3 WTE (1.3%) were on long term sick leave.
- There were 71.4% (970.8 WTE) CAMHS staff working in whole-time posts and 28.6% (388.7 WTE) working in part-time posts, an increase of 10.7% in whole-time posts and 9.7% in part-time posts since last year census. Within the Medical professional group, more than half (60.6%) of the workforce worked part-time, compared to 41.8% in the Psychology professional group and 14.5% in the Nursing professional group.
- There were 145.4 WTE vacancies advertised of which 45.6% of vacancies were in the Nursing professional group, 37.9% of vacancies were in the Psychology professional group and 5.5% were in the Other professional group. The WTE of vacancies decreased by 8.7% since last quarterly census and 1.4% since June 2022 census.
- Of the total vacancies advertised, 49.8% were advertised for less than 3 months, 24.9% were advertised for 3- 6 months and 25.3% were advertised for more than 6 months. A further 47 WTE were approved for recruitment but not yet advertised.
- Of the total 145.4 WTE vacancies advertised, 57.4% (83.5 WTE) were advertised as new posts and 42.6% (61.9 WTE) were advertised as replacement post. The total vacancy rate of 9.7% has decreased compared to 10.8% for the last quarterly census and 10.7% for June 2022 census.

CAMHS Workforce census data - 30 June 2023



**TOTAL STAFF
IN POST**

1,359.5 Whole Time Equivalent Staff

+108%
Increase

since
2006

+36.8%
Increase

since
31 March 2016

+10.4%
Increase

since
June 2022



3.6%
Maternity/
Paternity Leave



1.3%
Long Term Sick
Leave



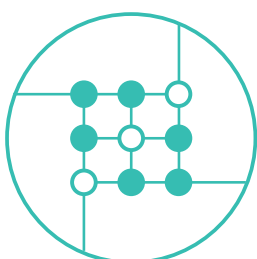
WORK PATTERN

970.8 (71.4%)
Whole Time Posts (WTE)

+10.7% | Increase since
last year census

388.7 (28.6%)
Part Time Posts (WTE)

+9.7% | Increase since
last year census



VACANCIES

145.4 Whole Time Equivalent Vacancies

57.4%
were advertised
as new posts

42.6%
were advertised as
replacement posts

9.7%
Vacancy Rate

→ Compared to **10.8%** at last
quarterly census

→ Compared to **10.7%** for
June 2022 census

Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

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Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the [ISD CAMHS page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the [ISD Mental Health](#) pages.

The next release of this publication will be in December 2023.

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).