

An Official statistics publication. Publication date: 1 September 2020

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 June 2020. This includes the number of staff directly employed by NHSScotland and the number of vacant posts there were for nursing and midwifery staff, allied health professions, and medical and dental consultants. When describing the size of a particular staff group figures are presented either as headcount (actual number of staff) or whole time equivalent (WTE) which adjusts the headcount to take account of part time working.

Key Workforce Figures



147,309.9

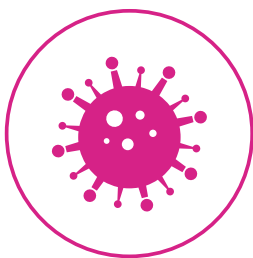
Number of Staff employed
by NHSScotland (171,577 HC)

+2.7%
Quarter
change

+5.0%
Annual
change

+7.2%
5 Years
change

+8.3%
10 Years
change



COVID response

2,966

People joined through the **COVID
Accelerated Recruitment Programme**¹



2,423

Nursing Students



515

**Final Year Medical
Students**

MEDICAL AND DENTAL

KEY FIGURES



5,527.0 | NUMBER OF CONSULTANTS (WTE)

▲ 0.7% INCREASE OVER THE LAST QUARTER.

39 years | MEDICAL AND DENTAL MEDIAN AGE

NURSING AND MIDWIFERY

KEY FIGURES



63,178.1 | NUMBER OF STAFF (WTE)

▲ 3.9% INCREASE OVER THE LAST QUARTER.

44 years | NURSING AND MIDWIFERY MEDIAN AGE

ALLIED HEALTH PROFESSIONS

KEY FIGURES



12,196.3 | NUMBER OF STAFF (WTE)

▲ 1.1% INCREASE OVER THE LAST QUARTER.

42 years | ALLIED HEALTH PROFESSIONS MEDIAN AGE

OTHER STAFF GROUP

KEY FIGURES



26,281.3 | NUMBER OF ADMINISTRATIVE SERVICE STAFF (WTE)

▲ 0.6% INCREASE OVER THE LAST QUARTER.

49 years | ADMINISTRATIVE SERVICE MEDIAN AGE

Background

Information on staff directly employed is sourced from each NHS Board's human resources and payroll systems. These are dynamic, operational systems and data can change over time. Work is undertaken with NHS Boards to improve data quality and previously published information may change from one publication to the next to reflect these improvements.

Contact

MORAG MACPHERSON

Specialist Data and Information Analyst

morag.macpherson@nes.scot.nhs.uk

BEN TAIT

Specialist Data and Information Analyst

ben.tait@nes.scot.nhs.uk

PETER WARD

Senior Specialist Information Analyst

peter.ward@nes.scot.nhs.uk

e-mail: Datagroup@nes.scot.nhs.uk

Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

NHS Performs

A selection of information from this publication is included in NHS Performs. NHS Performs is a website that brings together a range of information on how hospitals and NHS Boards within NHSScotland are performing.

Covid-19 Pandemic

¹ A process of accelerated recruitment was undertaken to help NHSScotland to manage the pandemic. This involved several thousand nursing students, from both their 2nd and 3rd year of study, and doctors in their final year of university study, being brought in to work for NHSScotland. Some NHS Boards in order to process the onboarding of these individuals quickly only added their details to the NHS Payroll system, and did not add them to eESS, the NHS HR system. In order to accurately count Staff in Post statistics we take data from both systems and if individuals are not recorded on both they are excluded from our statistics. Therefore the Staff in Post numbers reported here are likely to be an under representation.

Furthermore, due to the impact of the COVID-19 pandemic on NHS Board colleagues who normally provide data, we do not have full vacancy data as at 30 June 2020. We have reported all data available in our tables and dashboards.

More information is available on [Turas Data Intelligence](#).

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's Code of Practice for Statistics.