

NHS Scotland Workforce

AS AT 30 JUNE 2026

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About this release

This release by Public Services Delivery Scotland (PSD Scotland) provides a quarterly update, as at 30 June 2026. This includes the number of staff directly employed by NHSScotland and the number of vacant posts there were for nursing and midwifery staff, allied health professions, and medical and dental consultants. When describing the size of a particular staff group figures are presented either as headcount (actual number of staff) or whole time equivalent (WTE) which adjusts the headcount to take account of part time working.

Key Workforce Figures – 30 June 2026



164,412.5

Number of staff employed
by NHSScotland (191,125 HC)

+0.3%
Quarter
change

+2.5%
Annual
change

+7.7%
5 years
change

+19.0%
10 years
change

Medical and Dental

 Key figures



6,302.2 | Number of consultants
excluding directors (WTE)

▲ 3.3% increase over the last year

39 years | Medical and
Dental median age

432.2 | Number of
vacancies (WTE)

Nursing and Midwifery

 Key figures



69,116.7 | Number of staff
(WTE)

▲ 2.7% increase over the last year

43 years | Nursing and
Midwifery median age

3,115.4 | Number of
vacancies (WTE)

Allied Health Professions

 Key figures



14,520.8 | Number of staff (WTE)

▲ 3.0% increase over the last year

42 years | Allied Health Professions median age

707.7 | Number of vacancies (WTE)

Administrative Service

 Key figures



29,951.1 | Number of staff (WTE)

▲ 1.7% increase over the last year

48 years | Administrative Service median age

Background

Information on staff directly employed is sourced from each NHS Board's human resources and payroll systems. These are dynamic, operational systems and data can change over time. Work is undertaken with NHS Boards to improve data quality and previously published information may change from one publication to the next to reflect these improvements.

More information is available on [Turas Data Intelligence](https://turasdata.nes.nhs.scot) (turasdata.nes.nhs.scot).

Contact

MORAG MACPHERSON
Senior Specialist Information Analyst
morag.macpherson@nhs.scot

BEN TAIT
Senior Specialist Information Analyst
ben.tait@nhs.scot

AOIFE MCCARTHY
Information Analyst Business Partner
aoife.mccarthy@nhs.scot

Email: Datagroup@nes.scot.nhs.uk

PSD and Official Statistics

Public Services Delivery (PSD) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's, [Code of Practice for Statistics](#).