

Child and Adolescent Mental Health Services (CAMHS) Workforce in Scotland

Quarter ending 31 December 2019

An Official Statistics publication

Publication date: 3 March 2020

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 31 December 2019, on the Child & Adolescent Mental Health Services (CAMHS) workforce staff in post and staff vacancies.

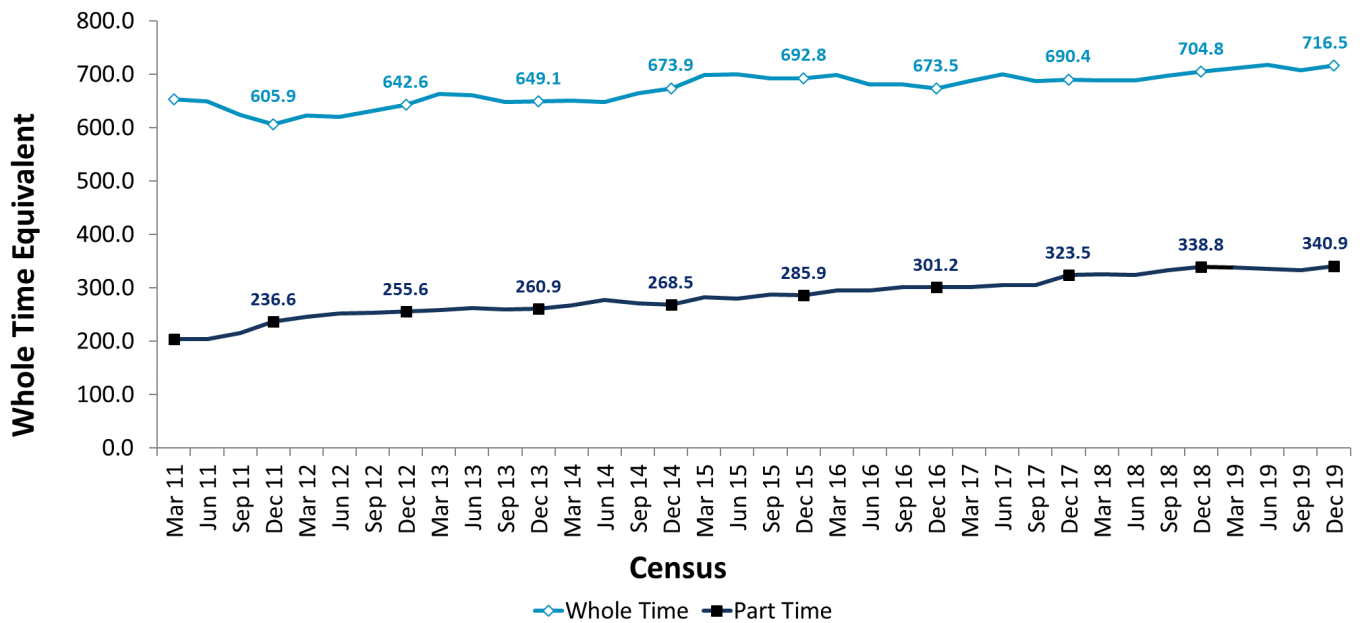
Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part-time working.

Main Points

At 31 December 2019:

- There were 1,057.4 WTE staff in post within NHSScotland CAMHS services, an increase of 403.7 WTE (61.8%) since 2006, 63.9 WTE (6.4%) since 31 March 2016, and 13.8 WTE (1.3%) since 31 December 2018. Of the total establishment of 1,139.3 WTE, 7.2% of posts were vacant, 4.7% of staff were on maternity leave and 2.1% were on long term sick leave. The available capacity of staff was 979.4 WTE, or 86.0% of the establishment.
- At 31 December 2019, 716.5 WTE (67.8%) of CAMHS staff worked in whole-time posts and 340.9 WTE (32.2%) worked in part-time posts, compared to 605.9 WTE (71.9%) whole-time and 236.6 WTE (28.1%) part-time in December 2011. Within the Nursing professional group, 17.4% (77.6 WTE) of staff worked part-time, compared to 48.2% (135.1 WTE) in Psychology and 55.4% (52.7 WTE) in Medical.
- As at 31 December 2019, 892.3 WTE (84.4%) of the NHSScotland CAMHS workforce were female and 164.1 WTE (15.5%) were male (gender was missing for one member of staff). The WTE of male staff has increased slightly from 162.9 (+1.2) since December 2011, and the WTE of female staff has increased from 679.5 (+212.8), which is a 3.8% change from male to female in the overall composition of the workforce.
- There were 81.9 WTE vacancies advertised at the time of the December census, of which 58.8 WTE (71.8%) were for Psychology posts. Of the total number of vacancies, 25.6 WTE (31.3%) were for new posts. 32.4 WTE (39.6%) of posts had been advertised for three months or less, 41.9 WTE (51.2%) for between three and six months, and 7.6 WTE (9.3%) for six months or more.

Figure: Whole Time Equivalent and percentage of whole time and part time posts from March 2011 to December 2019



Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children’s services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

Contact

Liz Jamieson, Workforce Information Manager, NHS Education for Scotland (NES)

Anita George, Information Analyst Business Partner, NHS Education for Scotland (NES)

Email: nss.mentalhealthwf@nhs.net

Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES. Further details about this change are given in this [letter](#) on the ISD website

Find out more in the [full report](#), which also includes background information and a glossary. The [data](#) from this publication are available to download from our web page. Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the main [Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be June 2020.

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority’s [Code of Practice for Statistics](#). NES [voluntarily applied](#) the Code of Practice for the publication released on 3 December 2019.