

An Official statistics publication. Publication date: 6 September 2022

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 June 2022, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post and vacancies. Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part time working.

Main Points

At 30 June 2022:

- There were 1,231 WTE (1412 Headcount) staff in post within NHSScotland CAMHS, an increase of 88.3% since 2006, 23.9% since 31 March 2016, 13.4% since June 2021 and 5% since last quarterly census. This is an increase of 17% within the Psychology professional group, 4.3% within the Nursing professional group and decrease of 0.4% within the Medical professional group since last year census. Of the total staff in post, 4.4% (54.1 WTE) of staff were on maternity/paternity leave and 1.3% (15.8 WTE) were on long-term sick leave.
- There were 876.7 WTE (71.2%) CAMHS staff working in whole-time posts and 354.3 WTE (28.8%) working in part-time posts, an increase of 16% in whole-time posts and 7.7% in part-time posts since last year census. Within the Medical professional group, 58.8% of staff worked part-time, compared to 39.3% in the Psychology professional group and 14.8% in the Nursing professional group.
- Of the total NHSScotland CAMHS workforce, 91% (1120.4 WTE) were working in permanent posts and 9% (110.6 WTE) were working in fixed-term posts. This is an increase of 14.5% in permanent posts and 3.5% in fixed-term posts since June 2021 census.
- There were 147.4 WTE vacancies advertised of which 59.2% of vacancies were in the Psychology professional group, 27.5% of vacancies were in the Nursing professional group and 4.7% were in Medical professional group. The WTE of vacancies decreased by 31.7% since last quarterly census. Of the total vacancies advertised, 52.2% were advertised for less than 3 months, 26.1% were advertised for 3- 6 months and 21.7% were advertised for more than 6 months. A further 88.3 WTE were approved for recruitment but not yet advertised.
- Of the total 147.4 WTE vacancies advertised, 42.6% (62.8 WTE) were advertised as new posts, 56.9% (83.9 WTE) were advertised as replacement posts and 0.5% (0.7 WTE) were advertised as new and partly funded as replacement post. The total vacancy rate of 10.7% has decreased compared to 15.5% for the last quarterly census and increased compared to 10.4% for June 2021 census.

CAMHS Workforce census data - 30 June 2022



**TOTAL STAFF
IN POST**

1231 Whole Time Equivalent Staff

+88.3%
Increase

since
2006

+23.9%
Increase

since
31 March 2016

+13.4%
Increase

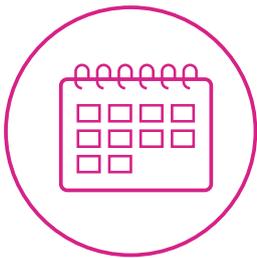
since
June 2021



4.4%
Maternity/
Paternity Leave



1.3%
Long Term Sick
Leave



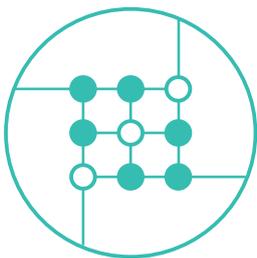
WORK PATTERN

876.7 (71.2%)
Whole Time Posts (WTE)

+16% | Increase since
June 2021

354.3 (28.8%)
Part Time Posts (WTE)

+7.7% | Increase since
June 2021



VACANCIES

147.4 Whole Time Equivalent Vacancies

59.2%
in Psychology
Professional Group

52.2%
Were advertised for
less than 3 months

27.5%
in Nursing
Professional Group

26.1%
Were advertised
for 3-6 months

4.7%
in Medical
Professional Group

21.7%
Were advertised for
more than 6 months

Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

Contact

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Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be in December 2022.

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).