

NHSScotland Workforce

AS AT 30 SEPTEMBER 2024

An Official statistics publication. Publication date: 3 December 2024

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 September 2024. This includes the number of staff directly employed by NHSScotland and the number of vacant posts there were for nursing and midwifery staff, allied health professions, and medical and dental consultants. When describing the size of a particular staff group figures are presented either as headcount (actual number of staff) or whole time equivalent (WTE) which adjusts the headcount to take account of part time working.

Key Workforce Figures



160,840.5 Number of Staff employed by NHSScotland (187,295 HC)

+0.5% Quarter change

+1.6% Annual change

+13.7% **5 Years** change

+17.7% 10 Years change







6,051.7

NUMBER OF CONSULTANTS (WTE)

▲ 1.5% INCREASE OVER THE LAST YEAR.

38 years

MEDICAL AND

397.8

NUMBER OF VACANCIES (WTE)

NURSING AND MIDWIFERY





67,071.6

NUMBER OF STAFF

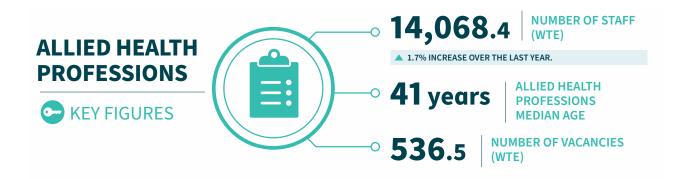
▲ 2.8% INCREASE OVER THE LAST YEAR.

43 vears

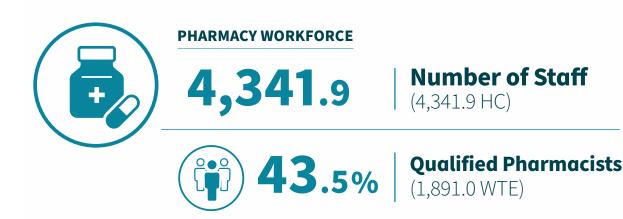
NURSING AND MIDWIFERY MEDIAN AGE

2,380.1

VACANCIES (WTE)









Background

Information on staff directly employed is sourced from each NHS Board's human resources and payroll systems. These are dynamic, operational systems and data can change over time. Work is undertaken with NHS Boards to improve data quality and previously published information may change from one publication to the next to reflect these improvements.

More information is available on **Turas Data Intelligence**.

Contact

LINDSEY MCCARTNEY

Specialist Data and Information Analyst

lindsey.mccartney@nhs.scot

NAOMI PENFOLD

Information Analyst Business Partner

naomi.penfold@nhs.scot

BEN TAIT

Senior Specialist Information Analyst

ben.tait@nhs.scot

e-mail: <u>Datagroup@nes.scot.nhs.uk</u>

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's Code of Practice for Statistics.