

**An Official statistics publication. Publication date: 6 December 2022**

## About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 September 2022, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post, vacancies and staff in training. Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part time working.

## Main Points

### At 30 September 2022:

- There were 1,259.4 WTE (1447 Headcount) staff in post within NHSScotland CAMHS, an increase of 92.7% since 2006, 26.8% since 31 March 2016, 17.3% since September 2021 and 2.3% since last quarterly census. This is an increase of 21.2% within the Psychology professional group, 8.3% within the Nursing professional group and 3.1% within the Medical professional group since last year census. Of the total staff in post, 3.7% (47 WTE) of staff were on maternity/paternity leave and 1.2% (15.2 WTE) were on long-term sick leave.
- There were 70.8% (892 WTE) CAMHS staff working in whole-time posts and 29.2% (367.4 WTE) working in part-time posts, an increase of 18.1% in whole-time posts and 15.4% in part-time posts since last year census. Within the Medical professional group, 59.2% of staff worked part-time, compared to 41% in the Psychology professional group and 15% in the Nursing professional group.
- Of the total NHSScotland CAMHS workforce, 91.1% (1147.4 WTE) were working in permanent posts and 8.9% (112 WTE) were working in fixed-term posts. This is an increase of 17.2% in permanent posts and 18% in fixed-term posts since September 2021 census.
- There were 136 WTE vacancies advertised of which 59.9% of vacancies were in the Psychology professional group, 21% of vacancies were in the Nursing professional group and 7% were in Medical professional group. The WTE of vacancies decreased by 7.7% since last quarterly census. Of the total vacancies advertised, 54.2% were advertised for less than 3 months, 25.1% were advertised for 3- 6 months and 20.7% were advertised for more than 6 months. A further 76.4 WTE were approved for recruitment but not yet advertised.
- Of the total 136 WTE vacancies advertised, 40.7% (55.3 WTE) were advertised as new posts, 59.3% (80.7 WTE) were advertised as replacement posts. The total vacancy rate of 9.7% has decreased compared to 10.7% for the last quarterly census and 14.8% for September 2021 census.

## CAMHS Workforce census data - 30 September 2022



### TOTAL STAFF IN POST

**1259.4** Whole Time Equivalent Staff

**+92.7%**  
Increase

since  
2006

**+26.8%**  
Increase

since  
31 March 2016

**+17.3%**  
Increase

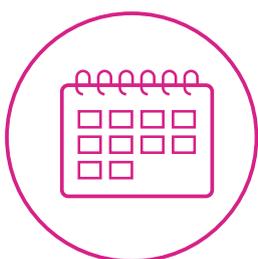
since  
September 2021



**3.7%**  
Maternity/  
Paternity Leave



**1.2%**  
Long Term Sick  
Leave



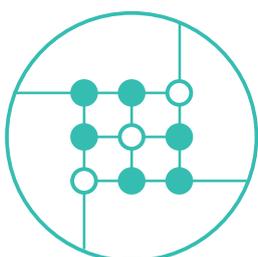
### WORK PATTERN

**892.0** (70.8%)  
Whole Time Posts (WTE)

**+18.1%** | Increase since  
September 2021

**367.4** (29.2%)  
Part Time Posts (WTE)

**+15.4%** | Increase since  
September 2021



### VACANCIES

**136.0** Whole Time Equivalent Vacancies



**59.9%**  
in Psychology  
Professional Group



**21.0%**  
in Nursing  
Professional Group



**7.0%**  
in Medical  
Professional Group

**54.2%**  
Were advertised for  
less than 3 months

**25.1%**  
Were advertised  
for 3-6 months

**20.7%**  
Were advertised for  
more than 6 months

## Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

## Contact

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## Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be in March 2023.

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## NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).