

An Official statistics publication. Publication date: 7 March 2023

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 31 December 2022, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post and vacancies. Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part time working.

Main Points

At 31 December 2022:

- There were 1,293.7 WTE (1481 Headcount) staff in post within NHSScotland CAMHS, an increase of 97.9% since 2006, 30.2% since 31 March 2016, 17.7% since December 2021 and 2.7% since last quarterly census. This is an increase of 17.6% within the Psychology professional group, 14.1% within the Nursing professional group and 1.1% within the Medical professional group since last year census. Of the total staff in post, 3.6% (46.6 WTE) of staff were on maternity/paternity leave and 1.3% (17 WTE) were on long-term sick leave.
- There were 70.9% (916.9 WTE) CAMHS staff working in whole-time posts and 29.1% (376.8 WTE) working in part-time posts, an increase of 19.7% in whole-time posts and 13% in part-time posts since last year census. Within the Medical professional group, more than half (58.3%) of the workforce worked part-time, compared to 41.5% in the Psychology professional group and 14.5% in the Nursing professional group.
- Of the total NHSScotland CAMHS workforce, 91.7% (1185.8 WTE) were working in permanent posts and 8.3% (108 WTE) were working in fixed-term posts. This is an increase of 17.2% in permanent posts and 22.2% in fixed-term posts since December 2021 census.
- There were 190 WTE vacancies advertised of which 43.3% of vacancies were in the Nursing professional group, 37.8% of vacancies were in the Psychology professional group and 5.5% were in the Other Therapy professional group. The WTE of vacancies increased by 39.7% since last quarterly census. Of the total vacancies advertised, 53% were advertised for less than 3 months, 29.6% were advertised for 3-6 months and 17.4% were advertised for more than 6 months. A further 85.1 WTE were approved for recruitment but not yet advertised.
- Of the total 190 WTE vacancies advertised, 51.3% (97.5 WTE) were advertised as new posts, 47.6% (90.5 WTE) were advertised as replacement posts and 1% (2 WTE) were for maternity/paternity posts. The total vacancy rate of 12.8% has increased compared to 9.7% for the last quarterly census and decreased for 14.7% for December 2021 census.

CAMHS Workforce census data - 31 December 2022



**TOTAL STAFF
IN POST**

1293.7

Whole Time Equivalent Staff

+97.9%
Increase

since
2006

+30.2%
Increase

since
31 March 2016

+17.7%
Increase

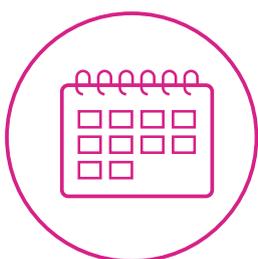
since
December 2021



3.6%
Maternity/
Paternity Leave



1.3%
Long Term Sick
Leave



WORK PATTERN

916.9

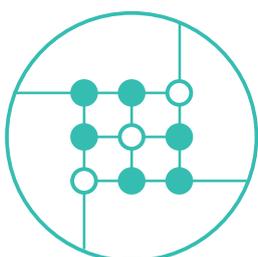
 (70.9%)
Whole Time Posts (WTE)

+19.7% | Increase since
December 2021

376.8

 (29.1%)
Part Time Posts (WTE)

+13.0% | Increase since
December 2021



VACANCIES

190.0

Whole Time Equivalent Vacancies

51.3%
were advertised
as new posts

47.6%
were advertised as
replacement posts

1.0%
were for maternity/
paternity posts.

12.8%

Vacancy Rate

→ Compared to **9.7%** at last
quarterly census

→ Compared to **14.7%** for
December 2021 census

Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

Contact

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Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be in June 2023.

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).