

**An Official statistics publication. Publication date: 1 September 2020**

## About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 June 2020, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post, vacancies and staff in training. Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part time working.

## Main Points

### At 30 June 2020:

- There were 1,080.9 WTE staff in post within NHSScotland CAMHS, an increase of 65.3% since 2006, 8.8% since 31 March 2016, and an increase of 2.7% since 30 June 2019. Of the total staff in post, 4.1% of staff were on maternity leave and 1.9% were on long term sick leave.
- There were 733.9 WTE (67.9%) CAMHS staff working in whole-time posts and 347.1 WTE (32.1%) working in part-time posts, an increase of 70.2% in part-time posts and 12.3% in whole-time posts since March 2011 and 3.7% in part-time posts and 1.3% in whole-time posts since June 2019 census. Within the Medical professional group, 56.5% of staff worked part-time, compared to 45.7% in the Psychology professional group and 17.4% in the Nursing professional group.
- Of the total NHSScotland CAMHS workforce, 911.4 WTE (84.3%) were female staff and 162.7 WTE (15.1%) were male staff. The WTE of male staff decreased by 5.9% and the WTE of female staff increased by 33.1% since March 2011. This is an increase of 1.3% of male staff and 3.7% of female staff since last year census.
- There were 52.2 WTE vacancies of which 59% of vacancies were in the Nursing professional group and 23.8% of vacancies were in the Psychology professional group. The WTE of vacancies decreased by 45.9% since June 2019 census and increased by 46.8% since March 2016 census. Of the total vacancies advertised, 68% were advertised for less than 3 months, 21.6% were advertised for 3-6 months and 10.3% were advertised for more than 6 months.

# CAMHS Workforce census data - 30 June 2020



## TOTAL STAFF IN POST

**1080.9** Whole Time Equivalent Staff

**+65.3%**  
Increase

since  
Sept 2006

**+8.8%**  
Increase

since  
31 March 2016

**+2.7%**  
Increase

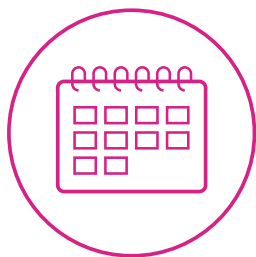
since  
30 June 2019



**4.1%**  
Maternity Leave



**1.9%**  
Long Term Sick Leave



## WORK PATTERN

**733.9** (67.9%)

Whole Time Posts (WTE)

**+12.3%** | Increase since  
March 2011

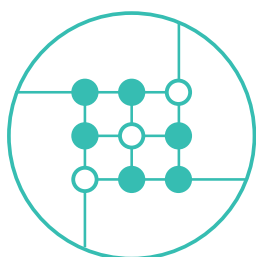
**+1.3%** | Increase since  
June 2019 census

**347.1** (32.1%)

Part Time Posts (WTE)

**+70.2%** | Increase since  
March 2011

**+3.7%** | Increase since  
June 2019 census



## VACANCIES

**52.2** Whole Time Equivalent Vacancies

**23.8%**  
in Psychology Group

**59%**  
in Nursing Group

**+46.8%** Increase  
since March  
2016 Census

**-45.9%** Decrease  
since June  
2019 Census

**68%**  
Were advertised for  
less than 3 months

**21.6%**  
Were advertised for  
3-6 months

**10.3%**  
Were advertised for  
more than 6 months

## Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

## Contact

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## Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES. Further details about this change are given in this [letter](#) on the ISD website.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be December 2020.

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## NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).

NES [voluntarily applied](#) the Code of Practice for the publication released on 3 December 2019.