NHSScotland Workforce
AS AT 30 SEPTEMBER 2021
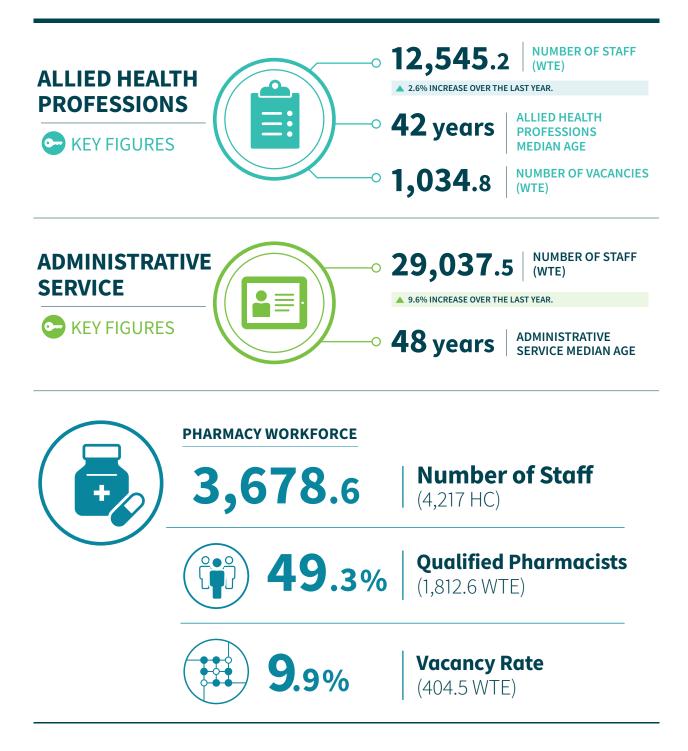
About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 September 2021. This includes the number of staff directly employed by NHSScotland and the number of vacant posts there were for nursing and midwifery staff, allied health professions, and medical and dental consultants. When describing the size of a particular staff group figures are presented either as headcount (actual number of staff) or whole time equivalent (WTE) which adjusts the headcount to take account of part time working.

Key Workforce Figures

154,307.8 | **Number of Staff employed by NHSScotland** (179,313 HC)

| **+1.1%** Quarter change | **+5.2%** Annual change | **+11.3%** 5 Years change | **+17.5%** 10 Years change |

MEDICAL AND DENTAL

🔑 KEY FIGURES

5,774.7 | NUMBER OF CONSULTANTS (WTE)

▲ 3.4% INCREASE OVER THE LAST YEAR.

39 years | MEDICAL AND DENTAL MEDIAN AGE

440.1 | NUMBER OF VACANCIES (WTE)

NURSING AND MIDWIFERY

🔑 KEY FIGURES

64,232.1 | NUMBER OF STAFF (WTE)

▲ 4% INCREASE OVER THE LAST YEAR.

44 years | NURSING AND MIDWIFERY MEDIAN AGE

5,761.2 | NUMBER OF VACANCIES (WTE)

ALLIED HEALTH PROFESSIONS

🔑 KEY FIGURES

12,545.2 | NUMBER OF STAFF (WTE)

▲ 2.6% INCREASE OVER THE LAST YEAR.

42 years | ALLIED HEALTH PROFESSIONS MEDIAN AGE

1,034.8 | NUMBER OF VACANCIES (WTE)

ADMINISTRATIVE SERVICE

🔑 KEY FIGURES

29,037.5 | NUMBER OF STAFF (WTE)

▲ 9.6% INCREASE OVER THE LAST YEAR.

48 years | ADMINISTRATIVE SERVICE MEDIAN AGE

PHARMACY WORKFORCE

3,678.6 | **Number of Staff** (4,217 HC)

49.3% | **Qualified Pharmacists** (1,812.6 WTE)

9.9% | **Vacancy Rate** (404.5 WTE)

Background

Information on staff directly employed is sourced from each NHS Board's human resources and payroll systems. These are dynamic, operational systems and data can change over time. Work is undertaken with NHS Boards to improve data quality and previously published information may change from one publication to the next to reflect these improvements.

More information is available on **Turas Data Intelligence**.

Contact

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NHS Performs

A selection of information from this publication is included in NHS Performs.

NHS Performs is a website that brings together a range of information on how hospitals and NHS Boards within NHSScotland are performing.

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's Code of Practice for Statistics.