

**An Official statistics publication. Publication date: 1 September 2020**

## About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 June 2020, on the Psychology Services workforce staff in post, vacant posts and trainees.

Figures are presented as headcount (actual number of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part-time working.

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## Main Points

- Within Psychology Services in NHSScotland as at 30 June 2020, there were a total of 1293.2 WTE (1,564 headcount) clinical staff in post. This is the highest WTE and headcount seen within NHSScotland Psychology Services: 103.8% (658.8 WTE) higher than in September 2006, 9.6% (113.3 WTE) higher than reported 12 months previously and 6.5% (79.1 WTE) higher than the previous quarter.
- Out of an establishment of 1387.0 WTE, 86.9% (1205.9 WTE) of staff were working in post as at 30 June 2020, 5.5% (76.7 WTE) were on Maternity/Parental leave, 0.8% (10.6 WTE) were on long-term sick leave and 6.8% (93.8 WTE) of posts were vacant.
- As at 30 June 2020, 57.2% (762 headcount) of female staff worked part-time, compared to 57.6% (707 headcount) in June 2019. Substantially fewer male than female staff worked part-time as at 30 June 2020 (29.9%, 69 headcount), however this is a slightly higher proportion of part-time male staff than one year previously (27.6%, 56 headcount).
- Out of the total of 93.8 WTE advertised vacancies, 48.9% (45.9 WTE) had been advertised for less than three months, 31.9% (29.9 WTE) for three to six months and 13.2% (12.4 WTE) for longer than six months. Data on vacancy length were unavailable for 6.0% (5.6 WTE) of advertised posts. The vacancy rate was 6.8%, compared to 8.6% in June 2019. A further 33.8 WTE vacancies were approved but not yet advertised.

# Psychology Workforce census data - 30 June 2020



**CLINICAL STAFF  
IN POST**

**1,564**  
Headcount

**1,293.2**  
Whole Time Equivalent

★ The highest numbers recorded in NHSScotland Psychology Services ★

**+103.8%**  
Increase

since  
Sept 2006  
(+658.8 WTE)

**+9.6%**  
Increase

since  
31 March 2016  
(+113.3 WTE)

**+6.5%**  
Increase

over  
12 month period  
(+79.1 WTE)



**CAPACITY**

Out of an establishment of 1387.0 WTE, as at 30 June 2020...

**86.9%**  
(1205.9 WTE)

**working  
in post**

**5.5%**  
(76.7 WTE)

**on maternity/  
parental leave**

**0.8%**  
(10.6 WTE)

**on long-term  
sick leave**

**6.8%**  
(93.8 WTE)

**posts  
were vacant**



**WORK PATTERN**



**57.2%**

(762 headcount)  
of Female staff worked  
part-time in June 2020



(Compared to  
57.6% in June 2019)

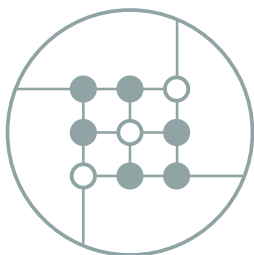


**29.9%**

(69 headcount)  
of Male staff worked  
part-time in June 2020



(Compared to  
27.6% in June 2019)



**VACANCIES**

**93.8** WTE Advertised Vacancies

**48.9%**

Were advertised for  
less than 3 months

**31.9%**

Were advertised for  
3-6 months

**13.2%**

Were advertised for  
more than 6 months

**6.8% Vacancy Rate**



Compared to  
8.6% in June 2019

## Background

The Scottish Government 10 year Mental Health Strategy 2017-2027 was published in March 2017 (<http://www.gov.scot/Publications/2017/03/1750>). The strategy highlights the need to increase the supply of the workforce and to ensure the skill mix across a wide range of services meets the needs of the population.

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## Contact

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## Further Information

As of 1<sup>st</sup> October 2019, NHS Education for Scotland (NES) has taken responsibility for some national workforce data, statistical & intelligence functions.

A joint [letter](#) by the Chief Executives of NSS and NES, dated 23rd August 2019, details the rationale for the changes and arrangements for the transfer of these functions.

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Full data are available to download as [Excel Tables](#) or to view in the [Psychology Dashboard](#). Publications prior to 3 December 2019 can be accessed via the ISD Workforce publications [page](#).

For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be December 2020.

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## NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).

NES [voluntarily applied](#) the Code of Practice for the publication released on 3 December 2019.