

The Pre-release Access to Official Statistics Order (Scotland) 2008

Declaration as to persons granted pre-release access to official statistics

NHS Scotland workforce released on 2 December 2025

Pre-release access to this official statistics release was granted for a period of 5 working days prior to the date set for its publication to those people whose organisations and job titles are listed in the attached document.

Organisation	Job Title
Healthcare Improvement Scotland	Chief Executive Head of Communications
NHS 24	Communications Manager Communications Team
NHS Ayrshire & Arran	Chief Executive Communications Team Communications Manager
NHS Borders	Chief Executive Communications Manager Communications Officer x 2 Communications Team Director of Acute Services Planning & Performance Co-ordinator Planning & Performance Team Planning & Performance Officer
NHS Dumfries & Galloway	Chief Executive
NHS Education for Scotland	Associate Director - Data and Assurance Chair of the Board Chief Executive Communications Lead Director of Digital Services Director of Workforce Director of planning and performance
NHS Fife	Chief Executive Chief Executive PA Communications Officer Communications Team
NHS Forth Valley	Chief Executive PA Communications Officer

	Head of Communications Director of Facilities and Infrastructure / Digital Lead Director of Midwifery Head of Performance
NHS Golden Jubilee (National Waiting Times Board)	Chief Executive Head of Communications
NHS Grampian	Chief Executive Head of Communications Communications Head of Intelligence
NHS Greater Glasgow & Clyde	Chief Executive Director of Communications Communications Team Medical Staffing Workforce Planning Information Advisor
NHS Highland	Strategy and Transformation Team Communications Manager Communications Officer
NHS Lanarkshire	Chief Executive Communications Officer x 4 Corporate Business Manager Deputy Director of Communications Director of Communications
NHS Lothian	Associate Director of Strategic Planning Communications Team
NHS National Services Scotland	Chief Executive
NHS Orkney	Health Intelligence Mailbox
NHS Shetland	Chief Executive Communications Manager Information Management Team Corporate Services Manager
NHS Tayside	Chief Executive Director of Communications and Public Engagement Human Resources Lead - Information Services Human Resources Manager
NHS Western Isles	Chief Executive

Public Health Scotland

Communications Manager

Chief Executive

Communications Team

Scottish Ambulance Service

Deputy Chief Executive

Director of Workforce

Head of Corporate Affairs

Scottish Government

Care, Support and Access - Unit Head

Chief Nursing Officer

Chief Nursing Officer - Policy x 2

Communications Officer

Communications Team x 2

Deputy Director of Health Workforce

Director of Health Workforce

Head of Capacity Building and Recruitment Strategy

Health and Social Care Workforce - Policy Adviser x 3

Health and Social Care Workforce - Unit Head

Health and Social care Workforce - Analyst x 3

Mental Health Directorate - Head of Workforce,
Unscheduled and Primary Care

Mental Health Directorate - Policy x 2

Mental Health Directorate - Senior Statistician

Mental Health Performance - Admin Assistant

National Treatment Centres - Policy

Primary Care - Analyst

Primary Care - Policy x 3

Primary Care - Policy Unit Head (General Practice)

Strategy & co-ordination senior policy official

The State Hospital

Chief Executive

Head of Communications