

**An Official statistics publication. Publication date: 1 June 2021**

## About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 31 March 2021, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post, vacancies and staff in training. Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part time working.

## Main Points

### At 31 March 2021:

- There were 1,078.2 WTE staff in post within NHSScotland CAMHS, an increase of 64.9% since 2006, 8.5% since 31 March 2016, 3.6% since 31 March 2020 and an increase of 0.9% since 31 December 2020 census. This is an increase of 6.8% within the Psychology professional group and 3.5% within the Nursing professional group and a decrease of 5.5% within the Medical professional group since March 2020 census. Of the total staff in post, 4.8% of staff were on maternity/paternity leave and 1.5% were on long term sick leave.
- There were 740.9 WTE (68.7%) CAMHS staff working in whole-time posts and 337.3 WTE (31.3%) working in part-time posts, an increase of 6.3% in whole-time posts and decrease of 1.7% in part-time posts since March 2020 census. Within the Medical professional group, 58.1% of staff worked part-time, compared to 46.2% in the Psychology professional group and 15.9% in the Nursing professional group.
- Of the total NHSScotland CAMHS workforce, 926.2 WTE (85.9%) were female staff and 150.6 WTE (14%) were male staff. This is a decrease of 6.7% of male staff and an increase of 5.6% of female staff since last year census and decrease of 2.1% of male staff and increase of 2.2% of female staff since December 2020 census.
- There were 72.7 WTE vacancies of which 53.2% of vacancies were in the Psychology professional group and 30.4% of vacancies were in the Nursing professional group. The WTE of vacancies increased by 1.4% since last quarter census. Of the total vacancies advertised, 77.3% were advertised for less than 3 months, 16.9% were advertised for 3- 6 months and 5.8% were advertised for more than 6 months.

## CAMHS Workforce census data - 31 March 2021



### TOTAL STAFF IN POST

# 1078.2

 Whole Time Equivalent Staff

**+64.9%**  
Increase

since  
2006

**+8.5%**  
Increase

since  
31 March 2016

**+3.6%**  
Increase

since  
31 March 2020



**4.8%**  
Maternity/  
Paternity Leave



**1.5%**  
Long Term Sick  
Leave



**85.9%**  
of CAMHS Staff were **Female**



**14%**  
of CAMHS Staff were **Male**



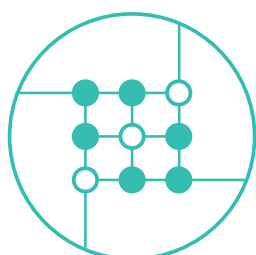
### WORK PATTERN

**740.9** (68.7%)  
Whole Time Posts (WTE)

**+6.3%** | Increase since  
March 2020

**337.3** (31.3%)  
Part Time Posts (WTE)

**-1.7%** | Decrease since  
March 2020



### VACANCIES

# 72.7

 Whole Time Equivalent Vacancies

**53.2%**  
in Psychology Group



**30.4%**  
in Nursing Group

**+1.4%**



WTE of vacancies increased by  
1.4% since last quarter census.

**77.3%**

Were advertised for  
less than 3 months

**16.9%**

Were advertised for  
3-6 months

**5.8%**

Were advertised for  
more than 6 months

## Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

## Contact

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## Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be in September 2021.

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## NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).