

An Official statistics publication. Publication date: 7 December 2021

About this release

This release by NHS Education for Scotland (NES) provides a quarterly update, as at 30 September 2021, on the Child and Adolescent Mental Health Services (CAMHS) workforce staff in post, vacancies and staff in training.

Main Points

At 30 September 2021:

- There were 1,073.6 WTE staff in post within NHSScotland CAMHS, an increase of 64.2% since 2006, 8.1% since 31 March 2016, 0.7% since September 2020 and a decrease of 1.1% since June 2021 census. This is a decrease of 4.7% within the Psychology professional group, 1.9% within the Medical professional group and 0.1% within the Nursing professional group since last quarterly census. Of the total staff in post, 5% (53.4 WTE) of staff were on maternity/paternity leave and 1.5% (16 WTE) were on long term sick leave.
- There were 755.3 WTE (70.4%) CAMHS staff working in whole-time posts and 318.3 WTE (29.6%) working in part-time posts, an increase of 4.6% in whole-time posts and decrease of 7.5% in part-time posts since September 2020 census. Within the Medical professional group, 56.1% of staff worked part-time, compared to 43.1% in the Psychology professional group and 15.1% in the Nursing professional group.
- Of the total NHSScotland CAMHS workforce, 913.8 WTE (85.1%) were female staff and 158.7 WTE (14.8%) were male staff. This is an increase of 2.4% of male staff and an increase of 1% of female staff since September 2020 census and an increase of 1.9% of male staff and decrease of 1.6% of female staff since June 2021 census.
- There were 186.4 WTE vacancies advertised of which 51.9% of vacancies were in the Psychology professional group and 30.7% of vacancies were in the Nursing professional group. The WTE of vacancies increased by 47.9% since last quarterly census. Of the total vacancies advertised, 71.3% were advertised for less than 3 months, 24.6% were advertised for 3- 6 months and 4.1% were advertised for more than 6 months.

- Of the total 186.4 WTE vacancies advertised, 44.3% were advertised as replacement posts, 50.8% were advertised as new posts, 0.1% were for maternity/paternity cover, 1.3% were for other/secondment posts and data was not provided for further 3.2% vacant posts. The total vacancy rate was 14.8% compared to 10.4% for the last quarterly census.

CAMHS Workforce census data - 30 September 2021



**TOTAL STAFF
IN POST**

1073.6 Whole Time Equivalent Staff

+ 64.2%
Increase

since
2006

+ 8.1%
Increase

since
31 March 2016

+ 0.7%
Increase

since
30 September 2020



5%
Maternity/
Paternity Leave



1.5%
Long Term Sick
Leave



85.1%
of CAMHS Staff were **Female**



14.8%
of CAMHS Staff were **Male**



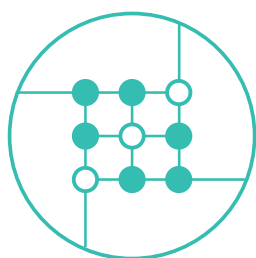
WORK PATTERN

755.3 (70.4%)
Whole Time Posts (WTE)

+4.6% | Increase since
September 2020

318.3 (29.6%)
Part Time Posts (WTE)

-7.5% | Decrease since
September 2020



VACANCIES

186.4 Whole Time Equivalent Vacancies



51.9%
in Psychology Group



30.7%
in Nursing Group

Background

Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children's services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

Contact

LIZ JAMIESON,
Workforce Information Manager,
NHS Education for Scotland (NES)

ANITA GEORGE,
Information Analyst Business Partner,
NHS Education for Scotland (NES)

E-mail: datagroup@nes.scot.nhs.uk

Further Information

As of 1 October 2019, ownership and responsibility for collecting and reporting workforce data transferred from Information Services Division (ISD) to NES.

The data from this publication are available to [download](#) from our web page and available as [dashboards](#). Publications prior to 3 December 2019 can be accessed via the ISD CAMHS [page](#).

CAMHS Psychology Workforce information is also included in the [main Psychology Workforce publication](#). For related topics, please see the ISD [Mental Health](#) pages.

The next release of this publication will be in March 2022.

NES and Official Statistics

NHS Education for Scotland (NES) is NHSScotland's education and training body. It is the authoritative source of information on the people who work for NHSScotland. NES became an accredited provider of Official Statistics in December 2019 and as such this release is produced in accordance with UK Statistics Authority's [Code of Practice for Statistics](#).